## UTAH INLAND PORT AUTHORITY

## **RESOLUTION 2022-06**

## A RESOLUTION OF THE UTAH INLAND PORT AUTHORITY APPOINTING BEN HART AS EXECUTIVE DIRECTOR

WHEREAS, pursuant to §11-58-305 Utah Code Annotated 1953, as amended ("UCA"), the Utah Inland Port Authority ("Authority") is required to "hire and oversee a full-time executive director" who is the "chief executive officer of the authority" and will "(i) manage and oversee the day-to-day operations of the authority; (ii) fulfill the executive and administrative duties and responsibilities of the authority; and (iii) perform other functions, as directed by the board"; and

WHEREAS, after a nationwide search that resulted in 96 applicants, Ben Hart ("Hart") has been selected as the person who has "the education, experience, and training necessary to perform the executive director's duties in a way that maximizes the potential for successfully achieving and implementing the strategies, policies, and objectives stated in Subsection 11-58-203(1)" as required by §11-58-305(3) UCA; and

WHEREAS, pursuant to §11-58-305(4) and (5) UCA, Hart is "an at-will employee who serves at the pleasure of the board and may be removed by the board at any time" and the board is required to "establish the duties, compensation, and benefits" which are set forth in this resolution and the Human Resource policy for employees of the Authority generally;

## NOW, THEREFORE, BE IT RESOLVED BY THE AUTHORITY BOARD as follows:

- 1. Ben Hart is appointed as Executive Director of the Authority on September 12, 2022; and
- 2. The Executive Director shall continue to have the power and authority on behalf of the Authority, as set forth in Resolution 2019-05.
- 3. The Chair of the Authority is delegated the responsibility to establish Hart's compensation and benefits and provide general oversight and direction.
- 4. In addition, Hart shall be entitled to the same benefits as other Authority employees, as set forth in the annually adopted budget and the Human Resource Policy adopted by Executive Order pursuant to Resolution 2019-05.
- 5. If Hart is terminated or asked to resign or retire for convenience and not for cause, he shall be entitled to a severance payment of 6 months of total compensation.
- 6. Hart's duties include assisting in the fulfillment of the Authority's statutory duties and objectives.

**PASSED AND ADOPTED** by the Authority Board this 24<sup>th</sup> day of August 2022.

Utah Inland Port Authority
Miles Hansen
Chair

Attest:		
Authority Staff		_